ORDINANCE NUMBER: 010418A

AN ORDINANCE ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT FOR THE VILLAGE OF SPARLAND

WHEREAS, the Illinois General Assembly has recently enacted Public Act 100-0554, an Act concerning government, which became effective immediately, dated November 16, 2017;

WHEREAS, pursuant to the Act, each governmental unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment;

WHEREAS, all prior existing sexual harassment policies of the VILLAGE OF SPARLAND shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this Ordinance; and

WHEREAS, should any section or provision of this Ordinance or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this Ordinance or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW, THEREFORE, be it ordained by the corporate authorities of VILLAGE OF SPARLAND the following:

Section 1. The Policy Prohibiting Sexual Harassment, included as Exhibit A to this Ordinance, is hereby adopted.

Section 2. This ordinance shall be in full force and effect on the date of its passage.

Passed and Approve	ed by the Presid January	dent and Village Board of the VILLAGE OF SPARLAND,, A.D. 201_8.
Ayes:		
Nays:		
Absent:		
	Approved:	Debig & Jeather Mayor
ATTEST:		
churica)	

Village Clerk

CERTIFICATION

	COUNTY OF MARSHALL,) SS. VILLAGE OF SPARLAND.)	
	The undersigned, Clerk of the VILLAGE OF SPARLAND, in the County of Stark and State of Illinois, do hereby Certify that the attached and foregoing Ordinance entitled:	
	"AN ORDINANCE ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT"	
is a true and accurate copy of said Ordinance passed and approved by the President and Villag Board of the VILLAGE OF SPARLAND on the day of after a Public Hearing held thereon.		
	Dated this Lanuary, A.D. 2018.	
	(CORPORATE SEAL) Village Clerk	